

## 1. Miguel De la Corte-Rodríguez

Dr. Miguel De la Corte has been combining for many years his professional career as a Spanish civil servant with academia.

On the professional side, Miguel has been working as a Social Security Auditor for the Spanish Public Administration since 2005, where he has held several positions and responsibilities. Among them, from 2017 to 2020 he was seconded to the Gender Equality Unit of the European Commission, where he dealt first hand with the preparation, negotiation and approval of the 2019 Directive on work-life balance.

On the academic side, Miguel is both an economist and a lawyer specialised in EU Labour, Social Security and Gender Equality matters. He is also Affiliated Senior Researcher at the Institute for Social Law of KU Leuven, where he participates regularly as a guest lecturer, and a Senior Expert at the European Equality Law Network, being his field of expertise pregnancy, maternity, work-life balance rights and social security.

## 2. Jeannie Zuiderwijk

Jeannie Zuiderwijk is a Dutch multidisciplinary theatre maker and performer whose work spans over 25 years in theatre, performance and storytelling. She has collaborated with companies such as Theater Gnaffel, Ulrike Quade Company, Teatro Munganga and the collective Sites of Memory, blending text, movement, puppetry, music and visual performance informed by lived experience and cultural heritage.

Her acclaimed solo piece Another Day in Paradise, created with writer Annemarie de Gee and musician Frank Irving, explores love, trauma and survival through the lens of intimate terror and gender-based violence. The production has resonated widely across the Netherlands — touring theatres, appearing at public events and fostering conversation around femicide and social change.

Jeannie is the artistic leader of Solid Art & Projects, where she develops socially and historically engaged theatre work presented nationally and internationally.

## 3. Ruth van Veelen

Dr. Ruth van Veelen is a Senior Scientist at TNO and a social and organizational psychologist whose research focuses on how biases and stereotypes in organizational cultures shape career opportunities, particularly for minority groups in STEM fields. As Lead Scientist of the ESF+ project Technisch Gezien (2024–2027), she advances a social-innovation trajectory aimed at fostering a gender-inclusive energy transition. Across her projects, she develops evidence-based diagnostic tools and interventions that help organizations identify and improve gender-inclusive elements of their workplace culture. Her work is characterized by close collaboration between science and practice, combining rigorous research with actionable strategies for creating equitable STEM environments. In addition to her role at TNO,

she is affiliated with Utrecht University and supervises PhD candidates and postdocs working on topics related to diversity, inclusion, and social identity at work.

([Ruth van Veelen - Senior Scientist | TNO](#))

#### 4. **Virginija Langbakk**

Virginija Langbakk is at present freelance consultant, trainer and expert on impactful management and inclusive leadership, Gender equality and organisational development.

As the first Director of the European Institute for Gender Equality (EIGE) placed in Vilnius, Lithuania, she established the agency and was leading it for 11 years. This engagement ensured the creation of a unique and solid gender database, the establishment of unified reporting on the EU achievements on gender equality, including monitoring of trends (Gender Equality Index and reporting on BPfA) and models to implement gender mainstreaming and gender budgeting. A framework for fighting Gender-based Violence was also developed.

Among other engagements, Ms Langbakk worked as Deputy Director at the Ministry for Foreign Affairs of Sweden, Adviser to the Minister of Foreign Affairs of Lithuania, she advised and trained Heads and Middle management of public institutions on effective management, organisational change and inclusive leadership. She has a vast knowledge of coaching leaders of political parties and individual public figures, designing gender-aware policies, implementing gender mainstreaming, and training on inter-active planning, gender equality and inclusion in many countries of Africa, Eastern Europe, the Balkan region, Middle East and India (more than 50 countries worldwide). She is also a certified moderator of goal-oriented project planning, monitoring and evaluation and an experienced public speaker.

Currently she is supporting gender equality work as a member of the Advisory Board of Re-Wiring Consortium.

#### 5. **Rebekka Kesberg**

Rebekka Kesberg is a senior researcher and principal investigator of Valuing Democracy: The Role of Democracy as a Superordinate Identity in the Justification of Political Violence (funded by UK ESRC), at the University of Sussex (United Kingdom). She was a researcher in the Horizon Europe-funded project PushBackLash – Anti-Gender Backlash and Democratic Pushback investigating anti-gender movements and the narratives they disseminate on social media to create perceptions of threat, mobilize support and undermine democratic governance.

#### 6. **Annika Rudman**

Professor Eva Annika Rudman is a professor of Gender Studies at the Faculty of Arts and Social Sciences, Department of Social and Psychological Studies at Karlstad University and an Extraordinary Professor of International Law at the

Department of Public Law, Faculty of Law, University of Stellenbosch, South Africa. She specialises in International Human Rights Law with specific focus on the African human rights system, women's rights, rights of sexual minorities, gendered rights, Feminist Legal Theory, African Feminism and Queer Theory. Her current research focuses mainly on the procedural aspects of the African Court on Human and Peoples' Rights, the interpretation and application of the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa (Maputo Protocol) alongside a keen interest in the jurisprudence of the African Court on Human Peoples' Rights and the ECOWAS Court of Justice. Prof Rudman holds a LL.B. degree from the University of Lund, Sweden, a LL.M. degree in International Human Rights Law from the University of Lund, Sweden, and a Ph.D. degree in Peace, Development Research and International Studies from the School of Global Studies, University of Gothenburg, Sweden. She completed her doctoral studies under Prof Mikael Spång and Prof Helena Lindholm on the topic: Equality before Custom? - A study of property rights of previously disadvantaged women under land reform and communal tenure in post-apartheid South Africa.

## **7. Jocelyn Chalmers**

Jocelyn Chalmers is a post-doctoral research fellow on the RE-WIRING Project, based out of the University of Portsmouth in the UK. While originally from Canada, she undertook her post-graduate studies in the UK, and completed a PhD in social and political psychology in 2024. Her doctoral thesis focused on the degree to which feminists are concerned with men and the issues that affect them.

## **8. Mariangela D'Acri**

Mariangela D'Acri is a PhD researcher at the School of Law, University of Portsmouth, and is also involved in the EU funded Re-Wiring project. Her research focuses on equal pay and the gender pay gap, exploring legal frameworks and policy mechanisms aimed at reducing wage disparities. She has strong expertise in EU law and a broader interest in its intersections with labour laws and economic justice.

## **9. Greet Vermeylen**

Greet Vermeylen is team leader on the international dimensions on gender equality in the European Commission. She is also involved in the Commission's work economic empowerment of women, related to care and work-life balance, and on women's health. She previously worked in Eurofound, where she worked in the working conditions team as team leader on sustainable work over the life course, and in the European Commission and Belgian Presidency, dealing with social protection issues.

## **10. Lwando Scott**

Lwando Scott holds a PhD in Sociology, and is currently a Senior Researcher at the Centre for Humanities Research at the University of the Western Cape. Scott is an interdisciplinary scholar with a focus on gender and sexualities and has written on

the intersections of sexuality, gender, and African cultural practices in post-apartheid South Africa. Scott has been part of the Realising Girls and Women's Inclusion, Representation and Empowerment (RE-WIRING) project between 2023 and 2026, primarily working on contemporary gender representation in the media and in the arts.

### **11. Stefani Cooper**

Dr Stefani Cooper has been a gender mainstreaming specialist at the OECD Public Governance Directorate since 2023. Prior to that, she worked as a civil servant with the national Australian Government and with various sub-national governments for over 13 years, largely focused on the design and implementation of gender equality and GBV policy and legislation. Stefani holds a PhD in Political Science (University of Melbourne), a Masters in Gender Studies (University of Geneva) and a Bachelor of Laws (University of Technology Sydney).

### **12. Roman Kuhar**

Roman Kuhar is a Professor of Sociology and a researcher at the Department of Sociology, Faculty of Arts, University of Ljubljana. His research focuses on issues of discrimination, human rights, citizenship, and equality policies. He has participated in several domestic and international research projects and has published and edited several books, including *Beyond the Pink Curtain: Everyday life of LGBT people in Eastern Europe* (with J. Takács, Peace Institute, 2007), *Anti-Gender Mobilizations in Europe and the Feminist Response: Productive Resistance* (with R. Smrdelj, Palgrave, 2025), *Anti-Gender Mobilizations in the Post-Yugoslav Space: Hidden Connection* (with A. Zaharijević, Palgrave, 2026) and *Anti-gender Campaigns in Europe: Mobilizing against Equality* (with D. Paternotte, Rowman & Littlefield International, 2017). For the latter, he was awarded the ARRS Excellent in Science Award in 2018. From 2017 to 2021, he served as the Dean of the Faculty of Arts at the University of Ljubljana. He is currently a co-editor at the journal *Social Politics* (Oxford University Press) and the head of the research unit at the Department of Sociology.

### **13. Brit Anlar**

Brit Anlar is a postdoctoral researcher on the Horizon Project, MEN4DEM, at the University of Amsterdam. Her work focuses on youth representation and young people's engagement with political party youth wings. In the MEN4DEM project, she leads a work package focused on the spillover of anti-democratic masculinities into formal politics through political party youth wings.

### **14. Marica Wismeijer**

Marica Wismeijer is an economist and founder of EmberAce, specializing in financial inclusion and impact-driven strategy. As a leading expert on the gender pension gap, she is known for her research and advocacy via Pensioenbaas.nl and her role as the 2025 UN Women's Representative for the Netherlands. With over 20 years of

experience in the financial sector, she helps organizations design consumer-first, socially responsible innovation. At EmberAce, she supports financial institutions in translating insights into sustainable impact. She is the former Chair of Netwerk Vrouwen FNV and is driven by a mission to build financial systems that work for everyone.

### **15. Elena Ghidoni**

Elena Ghidoni holds a PhD in Human Rights from the University of Deusto (COFUND MSCA scholarship). She is a postdoctoral researcher involved in national and European projects on gender equality, anti-discrimination law, and stereotypes in legal reasoning. Her research interests include human rights, feminist legal theory, and the role of stereotypes in human rights adjudication.

### **16. Fleur van Leeuwen**

Dr. Fleur van Leeuwen is a lecturer and researcher in law. For the past twenty years she has conducted research at the intersection of gender, law, and human rights. She is the gender equality law expert of the Netherlands in the European Equality Law Network and an affiliated researcher at Atria: the Institute on Gender Equality and Women's History. Fleur conducted research on gendered law- and policymaking for the RE-WIRING project.

### **17. Elisabeth Kotthaus**

Elisabeth Kotthaus is Head of Unit for Social Aspects, Passenger Rights & Equal Opportunities in the Directorate-General for Mobility and Transport (DG MOVE) of the European Commission. She joined the European Commission in 2005. She worked there in the areas of TEN-T and the internal market of electricity and gas (DG TREN), anti-fraud (as Member of Cabinet), transport in general (as assistant to the Director-General of DG MOVE), Justice & Home Affairs and Digital Agenda (as Deputy Head of the Political Section in the Representation of the Commission in Germany). Before 2005, she was a partner of a major law firm in Germany. Her specialisation was employment law (Certified Specialist Lawyer in Employment Law).

### **18. Ángel del Fresno-Díaz**

Ángel del Fresno-Díaz is a social psychologist studying intergroup relations, collective action, and social inequalities. He is currently a postdoctoral researcher at the University of Gdańsk, where he works on the Horizon Europe-funded RE-WIRING project, focusing on gender inequalities. He is also a member of the Psychology of Social Change Lab, which studies intergroup conflicts, cooperation, and responses to economic, social, and political threats. His research examines how individuals and groups perceive and respond to inequality, and what factors foster alliances or coalitions between groups.

## 19. Barbara Helfferich

Barbara Helfferich, Ph.D. is a political scientist specialising in gender equality, anti-discrimination, and EU institutional dynamics, with extensive experience at the intersection of research, policy, and practice. She previously worked in the European Commission as a member of cabinet, where she contributed to addressing discrimination in pension systems and advancing equality within EU social policy frameworks. She is currently the lead for Gender Five Plus within the PushBackLash project, contributing research, analysis, and practice-oriented tools to counter anti-gender narratives across Europe, with a strong emphasis on intersectionality and disability inclusion. Barbara has designed and delivered capacity-building programmes for NGOs and public institutions, translating evidence into actionable strategies for advocacy and narrative change. Based in Berlin, she continues to engage in European-level debates on gender equality, social justice, and democratic resilience.

## 20. Bas Zwiers

Bas Zwiers is the director of acquisition & development at Emancipator, the Dutch organisation on men and gender justice. In this role, he works extensively with education. Developping gender-transformative interventions that can broaden or break down restrictive gender norms and stereotypes. Among other things, he is involved in the alliance 'Becoming Who You Are', which focuses on equal opportunities in education, beyond the norms.

## 21. Phoebe Kisubi-Mbasalaki

Phoebe Kisubi-Mbasalaki is a lecturer in the Department of Sociology and director of the Centre for Intimate Sexual Citizenship at the University of Essex. She is also a film producer and has worked extensively in South Africa, Mozambique, Brazil among other countries. Her research interests are in critical race, gender, class, sexuality, creative activism, public health, as well as decolonial thought and praxis and migration.

## 22. Mirella Visser

Mirella Visser is director of the Centre for Inclusive Leadership, one of RE-WIRING's consortium partners. She has extensive experience in finance and non-profit organisations as a board member. She was nominated for European of the Year in 2007 for promoting professional progress of women and has written numerous articles and books.

## 23. Devran Gulel

**Dr Devran Gulel** is a Research Fellow at the Faculty of Business & Law, University of Portsmouth, UK. Her interdisciplinary research bridges law, politics, society, and organisational studies, focusing on human rights, social justice, gender politics, welfare states, and women's employment. A former Jean Monnet Fellow, she has [published](#) on topics like states' positive obligations to combat violence against

women, gender equality and the Nordic Welfare Model, misogyny in political discourse and institutions. She is an associate editor of the Journal [Families, Relationships and Societies](#).

#### **24. Colette van Laar**

Colette van Laar is Full Professor of Social Psychology, BOFZAP Research Professor, and Director of the Center for Social and Cultural Psychology at KU Leuven in Belgium. In her group she studies how stereotypes and social inequalities shape people's opportunities and wellbeing in educational and work organizations, and at home. As part of this work, her team investigates gender roles and gender stereotypes and how these influence the choices and life paths of individuals. For the past 10 years she has as part of this developed a specific research line focused on boys and men, and how gender expectations influence their well-being and behavior. She is leader of Work Package 3 on Education in the RE-WIRING Consortium.

#### **25. Laura Candidatu**

Laura Candidatu is an Assistant Professor in the Media and Culture Studies Department. She is affiliated to the Graduate Gender Program where she coordinates the Gender Studies Minor. Her areas of expertise are gender and diaspora, media and migration, and digital ethnography. She has published research on the topic of feminist methodological approaches to digital media, digital diaspora, and the role of motherhood in migration and diasporic processes.

#### **26. Linda Senden**

Linda Senden is Professor of European law at Utrecht University, the Netherlands. She has a long-time involvement in the gender stream of the European Equality Law Network, currently as a coordinator (<https://www.equalitylaw.eu/>). She is also co-founder and co-director of the interdisciplinary Utrecht University Gender, Diversity and Global Justice Platform (<https://www.uu.nl/en/research/institutions-for-open-societies/gender-and-diversity>). Since March 1, 2023 she is heading the interdisciplinary and international 'RE-WIRING' Horizon Europe project on Realising Women's Inclusion, Representation and Empowerment (<https://re-wiring.eu/>). She is the UN Women Representative for the Netherlands for 2026. She has published extensively on a wide range of gender equality law issues such as equal representation of women in company boards, equal pay, algorithmic discrimination, social security and pensions, enforcement and access to goods and services. She has also been involved in many expert activities, including for the OECD, European Commission and European Parliament (<https://www.uu.nl/medewerkers/LAJSenden>)

#### **27. Baleseng Maeneche**

Baleseng Maeneche is a media and gender scholar in the Department of Women's and Gender Studies at UWC whose work examines how narratives and discourse shape social power. Their broader research explores how storytelling, representation, and public discourse sustain systems of oppression. Their current

project focuses on archival erasure within the Kimberley diamond “discovery” narrative, tracing how Black womxn are written out of its historical record. Grounded in Black feminist and decolonial frameworks, their work interrogates violence, visibility, and meaning-making. They are the current recipient of the Africa Thesis Award, recognised for scholarship that advances justice-oriented analysis of narrative and power.

### **28. Mara Jong Kon Chin**

Mara Jong Kon Chin (she/her) works for the Municipality of Amsterdam as a projectmanager conducting field-based research in Amsterdam that examines the female perspective on public space. Together with her team, she engages with women, girls and members of the LGBTQI+ community to gather insights into their lived experiences and needs in relation to the public space. The objective of this research is to develop evidence-based frameworks and recommendations that support the institutional embedding of this perspective within organizational policy and operational processes.

### **29. Kalina Arabadjieva**

Kalina Arabadjieva is a senior researcher in the Economic, Employment and Social Policies Unit of the Research Department at the European Trade Union Institute (ETUI). Her main research interests lie in the fields of EU labour law, EU climate law and policy, gender equality, and non-discrimination. At ETUI, her research focuses on gender equality at work, including policies on work-life balance, equal pay, and the gender implications of the green transition. She also researches on social dimension of EU climate and industrial policy, the role of labour law in promoting just transition, and the interfaces between labour law and environmental law.

### **30. Tamara Shefer**

Tamara Shefer is Professor of Women’s and Gender Studies, University of the Western Cape, Cape Town. Her current work focuses on feminist decolonial and hydrofeminist scholarship towards social and environmental justice. Most recent volumes include *Reimagining social justice scholarship: creating decolonial feminisms in South Africa and beyond* (with Rustin & Boonzaier, Routledge, 2026); *Decolonial feminisms, decolonising feminisms* with Deevia Bhana and Giti Chandra (with Bhana & Chandra, Routledge, 2026); *Hydrofeminist thinking with ocean/s: Political and scholarly possibilities* (with Bozalek & Romano, Routledge, 2024) and the *Routledge Handbook of Global Feminisms and Gender Studies* (Torres, Pinto, Shefer & Hearn, 2025). She is lead researcher on the RE-WIRING project’s work package 5 on media and representation.

### **31. Khamsavath Chanthavysouk**

Khamsavath Chanthavysouk (Kham) is Policy Specialist at UN Women. He has more than 15 years working in advancing gender equality and ending gender-based violence including in social norm change, transforming harmful masculinities, and

prevention. Kham has worked for national government, UN agencies, and civil society. Kham was previously the regional coordinator of the regional learning community for gender justice in East and Southeast Asia. Kham is also a meditation practitioner and learning to be a death doula.

### **32. Natasza Kosakowska-Berezecka**

Natasza Kosakowska-Berezecka is a Full Professor and Head of the Division of Cross-Cultural and Gender Psychology at the University of Gdańsk (Poland). Her research centers on cultural factors that promote gender equality across societies worldwide, as well as on backlash against communal men and the cross-cultural universality of precarious manhood. Her work has been published in leading journals, including Social Psychological and Personality Science, European Journal of Social Psychology, Psychology of Men and Masculinities, and the Journal of Cross-Cultural Psychology. Currently, she has been a Principal Investigator in two international projects: Towards Gender Harmony, in which more than 160 scholars from 62 countries have built an international consortium that collected data from over 30,000 participants across 6 continents to analyze contemporary understandings of masculinity and femininity (<https://towardsgenderharmony.ug.edu.pl>) and EQUAMAN – project investigating the relationship between masculine norms & adolescent and adult men's well-being.

### **33. Dolores Morondo**

Dolores Morondo is an associate human rights professor at the University of Deusto (Bilbao) and a member of its Human Rights Institute. Since 2020 she is a Spanish expert in the European Equality Law Network. She studied Law and Economics at the University of Deusto and got a PhD from the European University Institute with a dissertation on feminist legal theory entitled "Equal opportunity and the dilemma of difference at the European Court of Justice: A gendered approach". She currently coordinates a project funded by the Spanish Ministry of Science called RESEST (Resilience of antidiscrimination law to bias and stereotypes).